



Winnovation Training

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WE ARE WINNOVATION

Welcome to Winnovation Training

Based in Newcastle upon Tyne, Winnovation Training is a trusted and established provider of high-quality training in **Health & Social Care, Residential Childcare, and Early Years Education**.

Since 2009, we've been delivering **accredited, career-focused programmes** that empower individuals at every stage of their journey—whether they're just entering the sector or employers looking to upskill their teams.

Proudly accredited to the **Matrix Standard**, we are committed to inspiring people and organisations through accessible, practical training that makes a real impact.

We offer a wide range of **pre-employment training programmes** delivered across the North East—from **Blyth to Sunderland**—designed to equip individuals with the essential qualifications, confidence and hands-on skills needed to succeed in these vital and rewarding sectors.

Whether you're starting out or ready for a fresh opportunity,
Winnovation Training is here to support your next step.

Get in Touch

Looking to enrol or explore training options for your team? We're here to help.

 info@winnovation.org.uk  **01670 457320**  winnovation.org.uk



WHY CHOOSE WINNOVATION

1. Government-Funded, No-Cost Training

We collaborate with local authorities to offer fully funded training. Our programmes are available at no cost to eligible individuals and employers, helping organisations develop their workforce without financial barriers.

2. A Wide Range of Accredited Courses

We offer qualifications including:

Level 2, 3, 4, and 5 Diplomas in Adult Care, Residential Childcare & Early Years Education.

Short courses in key areas such as Safeguarding, Medication Management and Learning Disabilities – including Mandatory Tier 2 Oliver McGowan face-to-face training.

Pre-employment programmes tailored to prepare individuals for roles within the care sector.

Each course is designed to meet the needs of both new entrants and experienced professionals looking to progress.

3. Flexible Training Delivery

We understand the importance of flexibility. That's why we offer a mix of in-person, online and bite-sized workshop delivery formats – allowing training to integrate smoothly into daily operations.

4. Proven Results Through Strong Partnerships

Our work with the North of Tyne Combined Authority has led to meaningful outcomes, including job placements and progression to further education. As a proud provider of Skills Bootcamps, we continue to support local employers and address regional skills gaps.

5. Accredited and Experienced Team

We are proud to be Matrix Standard accredited, recognising the high quality of our Information, Advice & Guidance services. Our experienced team is dedicated to delivering effective, impactful training – backed by our Ofsted 'Good' rating and years of sector expertise.



DIPLOMAS

Our accredited diploma qualifications are designed to support professional development across the Health & Social Care, Early Years and Residential Childcare sectors.

All diplomas can typically be completed within 12 months, with monthly progress reports provided to employers to ensure transparency and continued support.

Early Years Qualifications

- Level 2 Diploma for the Early Years Practitioner
- Level 3 Diploma for Working in the Early Years Sector (Early Years Educator)
- Level 5 Diploma for the Early Years Senior Practitioner

Playwork Qualifications

- Level 2 Diploma in Playwork
- Level 3 Diploma in Playwork

Residential Childcare & Children and Young People's Services

- Level 3 Diploma for Residential Childcare
- Level 5 Diploma in Leadership and Management for Residential Childcare
- Level 5 Diploma in Leadership for Health and Social Care and Children and Young People's Services (England) (Children and Young People's Management)

Adult Care Qualifications

- Level 2 Diploma in Care
- Level 3 Diploma in Adult Care
- Level 4 Diploma in Adult Care
- Level 5 Diploma in Leadership and Management for Adult Care

Our diploma programmes are designed to equip learners with the essential skills, knowledge and confidence to succeed in care and education-based roles.

Whether beginning a new career or stepping into a leadership position, these qualifications support progression at every stage. With structured learning, flexible delivery and continuous employer engagement, our training ensures both individual growth and organisational impact.

FREE COURSES FOR JOBS

As part of the government's Free Courses for Jobs initiative, we offer a selection of fully funded Level 3 qualifications to eligible learners. These courses are ideal for those looking to upskill, retrain or progress in their careers – **AT NO COST.**

All courses can typically be completed within 12 months, with monthly progress reports provided to employers to support learner development and organisational oversight.

Available FCFJ Courses:

Level 3 Diploma for Working in the Early Years Sector (Early Years Educator)

This qualification prepares learners to work with children from birth to 5 years and gain knowledge of children aged 5 to 7 years. Key topics include:

- Child development and well-being
- Safeguarding and promoting children's welfare
- Supporting learning through play and planned activities
- Partnership working with parents and professionals
- Observations and assessment to support individual needs

Level 3 Diploma for Residential Childcare

Designed for those working in or aspiring to work in a residential childcare setting, this diploma covers:

- Supporting children and young people in residential settings
- Promoting health and well-being
- Managing risk and protection
- Developing relationships and attachment
- Understanding trauma and therapeutic approaches

Level 3 Diploma in Adult Care

Ideal for those working in health and social care roles, supporting adults with diverse needs. This qualification includes:

- Safeguarding and protection in care settings
- Personal-centred approaches and support planning
- Communication and handling information
- Promoting health, safety, and well-being
- Duty of care and professional development

APPRENTICESHIPS

From enrolment to End-Point Assessment (EPA), we provide comprehensive support for both learners and employers throughout the apprenticeship journey.

Our tailored approach includes:

- Regular progress reviews with learners and their employers
- Bespoke off-the-job training logs to track learning and compliance
- Monthly teaching visits to support all aspects of development
- Fully immersive workbooks, featuring Information, Advice and Guidance (IAG) and links to external resources for further research

We currently deliver the following 9 apprenticeship standards across the Early Years, Children & Young People and Adult Care sectors:

Early Years Apprenticeships

- Level 2 Early Years Practitioner
- Level 3 Early Years Educator
- Level 5 Early Years Lead Practitioner

Children, Young People and Families

- Level 4 Children, Young People and Families Practitioner
- Level 5 Children, Young People and Families Manager

Adult Care Apprenticeships

- Level 2 Adult Care Worker
- Level 3 Lead Adult Care Worker
- Level 4 Lead Practitioner in Adult Care
- Level 5 Leader in Adult Care
-

Learner Achievement (Academic Year 2023/24)

We are proud to share that in the 2023/24 academic year, 59 learners successfully passed through End-Point Assessment (EPA), achieving:

- 22 Distinctions
- 10 Merits
- 26 Passes

Our apprenticeship programmes blend structured learning with hands-on experience, empowering learners to thrive in real-world care and education settings. With ongoing support, personalised teaching and a strong track record of achievement, we ensure our apprentices are fully prepared to meet the demands of their roles and progress confidently in their careers.

BOOTCAMPS

Moving Up in Care: Skills Bootcamps

In Partnership with *Skills for Care*, these bootcamps help new and aspiring managers and specialist staff in the care sector gain the skills needed to advance, take on greater responsibilities and fill key vacancies.

Skills Bootcamp Pathways:

1. Level 4 CPD: Aspiring Managers Bootcamp

- For new or current managers looking to upskill
- Eligible for £55/unit reimbursement through the Learning Development Support Scheme (LDSS).

2. Level 3 Certificate: Supporting Individuals with Learning Difficulties

- Focused on effective support for individuals with learning needs.
- Full £315 reimbursed available through LDSS upon qualification completion.

3. Level 3 CPD: Management of Medication Course

- Covers advanced medication practices and CQC standards.
- Not eligible for LDSS reimbursement.

BONUS: All bootcamps include *Oliver McGowan Tier 2* face-to-face training (worth £1,300).

Stepping Up in Early Years Bootcamp

Designed to support early years professionals in meeting Ofsted and EYFS standards, especially in SEN support.

Many nurseries lack trained SEN staff - this program addresses that gap.

- Trains designated staff to meet statutory SEN and equality standards.
- Delivered by a SEN expert with 30+years' experience.

BONUS: Includes *Makaton Training* from “Talk to the Hand” to improve communication with SEN children.

BOOTCAMPS

Eligibility for Bootcamps

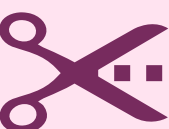
- Age 19+ (As of 31st Aug (previous year))
- North East residents only
- Good level of English (ESOL level 2)
- UK work eligibility required
- Residency status check for non-UK residents (less than 3 years in the UK)

Employers Contribution

- SME (<250 staff): 10% (£250pp, invoiced week 2)
- Large Employers (250+): 30% (750pp, invoiced week 2)

Delivery Model

- 10-week duration
- 1 half-day (4 hrs) per week
- Primarily face-to-face with some virtual options available
- Workbooks/modules completed in session or independently
- 75% attendance required



BOOST YOUR QUALIFICATIONS IN KEY CARE AND SUPPORT AREAS!



SHORT COURSES

Advance Your Career with Fully Funded, Online Short Courses

Flexible Learning | Recognised Qualifications | Industry-Relevant Training

Enhance your skills and knowledge with our accredited short courses, tailored for professionals and jobseekers in the Health & Social Care and Education sectors.

All courses are delivered via our user-friendly online platform and can be completed in just six weeks—perfect for those with busy schedules.

Fully Funded Options

Most of our courses are available at **no cost** to eligible learners. Alternatively, individual courses can be purchased for **£400**. Employers may be able to reclaim this cost through the **LDSS scheme**.

Flexible Entry

Our courses are open to both **employed and unemployed learners**. Before starting, you'll complete a brief introductory session with a qualified tutor to ensure you're fully supported.

SHORT COURSES

Available Courses Include...

- **NCFE CACHE Level 1 Award**

- Introduction to Health and Social Care Settings, Children and Young People
(Delivered in-person or via paper-based materials)

- **TQUK Level 2 Certificate**

- Understanding Mental Health Conditions
 - Caring for Children and Young People
 - Understanding Care and Management of Diabetes
 - Understanding Autism
 - Understanding the Safe Handling of Medications*
 - Principles of Working with and Supporting Individuals with Learning Difficulties
 - Understanding End of Life Care

- **NCFE CACHE Level 2 Certificate**

- Principles of Dementia Care
 - Principles of Infection Control
 - Understanding Children's Mental Health
 - Understanding Mental Health First Aid and Mental Health Advocacy in the Workplace
 - Understanding Dignity and Safeguarding
 - Understanding Adverse Childhood Experiences

**Please note: Learners must be employed in a setting involving medication administration to enrol on this course.*

COMMERCIAL TRAINING

**The Oliver McGowan Mandatory Tier 2 Training -
Deliver better care. Meet statutory training requirements.**



Learning Disabilities & Autism Awareness for Health & Social Care Staff

This essential training ensure health and social care staff have the right skills, attitudes and knowledge to provide effective support for people with learning disabilities and/or autism.

Why Attend?

- Statutory requirement for all CQC-regulated services under the Health and Care Act 2022
- Developed following the tragic death of Oliver McGowan and the push for better informed care
- Delivered by certified Tier 2 trainers, including individuals with lived in experience

Who Is It For? This course is essential for:

Tier 2 training is for staff who provide direct care or support to individuals with learning disabilities or autism - including nurses, carers, support workers, activity coordinators and many more.

What's Included?

- Lived experience-led delivery model
- Person-centred approaches and communication strategies
- Understanding legal frameworks (e.g MCA, Equality Act)
- Supporting positive behaviour and reducing restrictive practices
- Promoting dignity, respect and equality

All learners receive a certificate of completion that meets national standards.

Course Details

- Duration: Full-day (6 Hours)
- Delivery: In-person at our training centres or at your premises (subject to suitability)
- Cost: £1,300 per session (15 maximum participants)

This course is included FREE with Skills Bootcamp registration (subject to eligibility).

COMMERCIAL TRAINING

Emergency First Aid at Work Training - Be Prepared. Be Confident. Save Lives.

Essential First Aid for Care and Support Professionals

This hands-on, accredited course is designed to give your team the practical skills and confidence needed to respond swiftly and effectively in emergency situations.

Tailored specifically for the health and social care sector, it ensures your staff are ready to act when it matters most.

Course Highlights:

- How to recognise and respond to common workplace emergencies
- Confidently use key first aid equipment and supplies
- Participate in live demonstrations and practical treatment exercises
- Engage with realistic, sector-specific emergency scenarios

All participants receive a **nationally recognised certificate**, valid for **3 years**.

Who should attend? This course is essential for:

- Care staff
- Support workers
- Team leaders and managers
- Anyone designated to provide first aid in the workplace

Course Details:

- Duration: Full-day (*6 Hours*)
- Delivery: In-person at our training centres or at your premises (subject to suitability)
- Cost: £450 per session (*12 maximum participants*)



COMMERCIAL TRAINING

Paediatric First Aid Training - Keep Children Safe. Be Prepared for Emergencies.

Essential Life Saving Skills for Early Years & Childcare Settings

This interactive, hands-on course provides the vital knowledge and confidence needed to respond effectively to medical emergencies involving babies and young children.

Fully aligned with EYFS and Ofsted requirements, it ensures your team meets statutory first aid standards.

Course Highlights:

- Safely assess and manage emergency situations
- Perform CPR and use an AED for infants and children
- Respond to choking, seizures, severe bleeding, burns, and allergic reactions
- Manage head injuries, high fevers and more common childhood incidents

All participants receive a **nationally recognised certificate**, valid for **3 years**. - Meeting statutory **EYFS framework requirements**.

Who should attend? This course is essential for:

- Nursery and preschool staff
- Childminder, nannies and au pairs
- Teaching Assistants
- Anyone caring for children under the age of 8

Course Details:

- Duration: 2 full days (*6 Hours*)
- Delivery: In-person at our training centres or at your premises (subject to suitability)
- Cost: £600 per course (*12 maximum participants*)



COMMERCIAL TRAINING

Moving & Assisting Individuals Training - Protect Your Staff. Support Your Clients. Comply with the Law.

Safer Practices Start Here

This practical, hands-on course provides care staff with the essential skills and knowledge to move and assist individuals safely and confidently. By promoting best practices and understanding key legislation, this training helps reduce the risk of injury and ensures compliance with health and safety standards.

Course Highlights:

- Understand key legislation and your responsibilities
- Learn basic anatomy and how to protect the spine
- Apply principles of safe moving and handling
- Conduct effective risk assessments
- Participate in practical demonstrations of people handling and basic transfers

All participants receive a **nationally recognised certificate**, valid for **12 months**.

Who should attend? This course is essential for:

- Care assistants
- Support workers
- Nurses and team leaders
- New starters or those needing refresher training

Course Details:

- Duration: 4-5 Hours
- Delivery: In-person at our training centres or at your premises (subject to suitability)
- Cost: £395 per session (*12 maximum participants*)



COMMERCIAL TRAINING

Mental Capacity Awareness Training - Understand the Law. Respect Rights. Deliver Safe Care.

Promote Rights, Dignity & Choice

This essential course equips care staff with the knowledge and confidence to work effectively within the **Mental Capacity Act (MCA) 2005**, supporting individuals to make decisions wherever possible and ensuring lawful, person-centred care when capacity is impaired.

Course Highlights:

- Introduction to the Mental Capacity Act 2005
- The five key principles of the MCA
- How to assess capacity in real-world care situations
- Making decisions in an individual's best interests
- Overview of Deprivation of Liberty Safeguards (DoLS)
- Effective documentation and record-keeping for compliance

All participants receive a **nationally recognised certificate** – supporting legal and regulatory compliance.

Who should attend? This course is essential for:

- Care assistants
- Support workers
- Nurses and team leaders
- Anyone involved in daily or complex decision-making in care

Course Details:

- Duration: 3-4 Hours
- Delivery: In-person at our training centres or at your premises (subject to suitability)
- Cost: £275 per session (*12 maximum participants*)



COMMERCIAL TRAINING

Safeguarding Awareness Training - Recognise Harm. Respond Confidently. Protect People.

Understanding Your Role in Keeping People Safe

This essential face-to-face course provides staff with the knowledge and confidence to identify, respond to and report safeguarding concerns. It supports legal compliance and promotes a culture of safety and vigilance in line with **CQC** and **Ofsted** standards.

Course Highlights:

- What safeguarding is and why it matters
- Types of abuse and neglect across different settings
- Recognising signs, indicators, and risk factors
- Responding appropriately to concerns or disclosures
- Reporting procedures and staff responsibilities
- Legislation overview: Care Act 2014 & Children Acts 1989/2004

All participants receive a **nationally recognised certificate** – supporting legal and regulatory compliance.

Who should attend? This course is essential for:

- Care and support staff
- Early years and education professionals
- Team leaders and managers
- New starters or those needing refresher training

Course Details:

- Duration: Full-day (*5-6 Hours*)
- Delivery: In-person at our training centres or at your premises (subject to suitability)
- Cost: £395 per session (*12 maximum participants*)



COMMERCIAL TRAINING

Supervision & Risk Assessment Training -

Lead with Confidence. Make Informed Decisions. Protect Your Team.

Equip Your Leaders to Supervise Effectively and Manage Risk

This practical, face-to-face training is designed for senior staff and team leaders working in care settings. It builds the skills and confidence needed to conduct meaningful supervision and carry out thorough risk assessments—ensuring safe, high-quality care and compliance with **CQC** and **Ofsted** requirements.

Course Highlights:

Supervision Skills

- Purpose and value of supervision in care settings
- Structuring effective supervision sessions
- Setting goals. giving feedback and supporting performance
- Managing difficult conversations professionally.

Risk Assessments

- Understanding types of risks (clinical, environmental, safeguarding)
- Step-by-step approach to risk identification and evaluation
- Mitigating risk and document decisions
- Legal duties under Health & Safety and Care Act regulations

All participants receive a certificate of attendance – supporting legal and regulatory compliance.

Who should attend? This course is essential for:

- Senior care staff
- Team leaders and deputy managers
- Staff preparing for leadership or management roles

Course Details:

- Duration: 4-5 Hours
- Delivery: In-person at our training centres or at your premises (subject to suitability)
- Cost: £275 per session (*12 maximum participants*)

SKILLS BUILDER PROGRAMMES

16–24 Skills Builder Programme - Discover Potential. Build Confidence. Shape Your Future.

Empowering Young People with Skills for Life and Work

The **Skills Builder** programme is a dynamic, supportive course designed for young people aged 16–24 who are currently unemployed and not in any training or education. With a focus on personal development, soft skills and essential qualifications for life, this programme helps participants take meaningful steps towards their goals.

Programme Highlights:

- Accredited **Emergency First Aid Training** (certificate valid for 3 years)
- CV building and personal profile development
- Goal setting and exploring career pathways
- Continued mentoring and support for up to **6 months**

Participant Benefits:

- **Weekly** incentive expense payments (**up to £30**)
- Flexible learning with tailored support
- Progression into further training or education
- Guest speakers from a range of industries

Who Can Join?

You must be:

- Aged 16–24
- Unemployed and not currently in training or education

Course Details:

- Duration: 2 Weeks (Monday to Friday) **OR** 3 Weeks (Monday to Wednesday)
- Delivery: In-person at our training centres in **Blyth** and **Byker**
- Cost: **FREE**

INTRODUCTION TO CARE COURSE

Moving Into Care Programme

Build Skills. Gain Confidence. Start a Rewarding Career.

Step into the Health & Social Care Sector with Confidence

Our **Moving Into Care** programme is designed to help individuals take their first steps into a career in health and social care.

Whether you're new to the sector or looking for a fresh start, this course provides the essential training, knowledge and support to prepare you for meaningful employment.

Programme Highlights:

- Understanding your role and personal development
- Duty of care, equality, diversity, and inclusion
- Person-centred working, privacy, dignity, and communication
- Moving and assisting individuals safely (valid for 12 months)
- Mental health, dementia, and learning disabilities awareness
- Safeguarding adults and children
- Infection prevention and control
- Health & safety, confidentiality, and information handling
- Accredited **Emergency First Aid** (valid for **3 years**)

Participant Benefits:

- **Guaranteed job interviews** upon course completion
- Ongoing progression and further training opportunities
- **Weekly** incentive expense payments (**up to £30**)
- Flexible learning with additional support available
- Paid DBS for successful candidates

Who Can Join?

You must be:

- Aged 16+
- Unemployed and not currently in training or education
- A UK resident for 3+ years
- Resident with a Newcastle Upon Tyne / North Tyneside Postcode

Course Details:

- Duration: 2 Weeks (Monday to Friday)
- Delivery: In-person at our training centre in **Byker**
- Cost: **FREE**

L1 & L2 ACCREDITED TRAINING

Moving Into Care (Level 1 & 2)

Learn. Qualify. Begin Your Journey in Care.

Build the Foundation for a Career in Health & Social Care

Starting a new career can feel overwhelming, but the Moving Into Care programme is here to guide and support you. This two-week course provides nationally recognised qualifications at Level 1 and Level 2, helping you develop the confidence, knowledge and skills to enter the care sector with purpose.

Programme Structure:

- **Week 1:**
 - NCFE CACHE Level 1 Award in Introduction to Health, Social Care and Children and Young People's Settings
- **Week 2:**
 - NCFE CACHE Level 2 Certificate in Understanding Dignity and Safeguarding in Adult Health & Social Care

Participant Benefits:

- **Guaranteed job interviews** upon course completion
- Ongoing progression and further training opportunities
- **Weekly** incentive expense payments (**up to £30**)
- Flexible learning with additional support available
- Paid **DBS** for successful candidates

Who Can Join?

You must be:

- Aged 19+ (As of August 31 previous year)
- Unemployed and not currently in training or education
- A UK resident for 3+ years
- Resident with a North East Postcode

Course Details:

- Duration: 2 Weeks (Monday to Friday)
- Delivery: In-person at our training centres in **Blyth, Byker and Sunderland**
- Cost: **FREE**

SKILLS BOOTCAMPS

Early Years Educator Bootcamp

Learn. Qualify. Begin Your Journey in Early Years Education.

Build the Foundation for a Career in Early Childhood Education

Taking your first step into early years education? The Early Years Educator Bootcamp is the perfect starting point. This dynamic programme is designed to equip you with essential knowledge, practical skills and the confidence to launch a successful career working with children in early years settings.

Programme Highlights

- Safeguarding Children
- Child Development
- Positive Behaviour Strategies
- **Paediatric First Aid (valid for 3 years)**

Participant Benefits:

- High levels of tutor support from experienced early years professionals
- **Guaranteed job interviews** upon course completion
- Progression pathways to Apprenticeships and/or full-time employment
- Paid **DBS** for successful learners
- Support with your next steps from Winnovation
- Flexible and supportive learning environment
- **Weekly** incentive expense payments (**up to £50**)

Who Can Join?

You must be:

- Aged 19+ (As of August 31 previous year)
- Unemployed and not currently in training or education
- A UK resident for 3+ years
- Resident with a North East Postcode

Course Details:

- Duration: 2 Weeks (Monday to Friday)
- Delivery: In-person at our training centres in **Blyth, Byker and Sunderland**
- Cost: **FREE**



SKILLS BOOTCAMPS

Level 3 Learning Disabilities Bootcamp

Learn. Qualify. Make a Difference in Social Care.

Build the Foundation for a Career in Supporting Individuals with Learning Disabilities

Are you ready to take your care career to the next level? The Level 3 Learning Disabilities Bootcamp equips you with advanced knowledge and practical skills to support individuals with learning difficulties and autistic spectrum conditions. This course leads to a nationally recognised qualification, empowering you to make a real difference in specialist care settings.

Programme Structure:

- **NCFE CACHE Level 3 Award in Supporting Individuals with Learning Difficulties**
- Understand the context of supporting individuals with learning disabilities
- Support individuals with autistic spectrum conditions
- Principles of positive risk-taking for individuals with disabilities
- Understanding mental health problems
- T2 Oliver McGowan Mandatory Training

Participant Benefits:

- High levels of tutor support from experienced professionals
- **Guaranteed job interviews** upon course completion
- Paid **DBS** for successful learners
- Support with your next steps from Winnovation
- Flexible and supportive learning environment
- **Weekly** incentive expense payments (**up to £50**)

Who Can Join?

You must be:

- Aged 19+ (As of August 31 previous year)
- Unemployed and not currently in training or education
- A UK resident for 3+ years
- Resident with a North East Postcode

Course Details:

- Duration: 2 Weeks (Monday to Friday)
- Delivery: In-person at our training centres in **Blyth, Byker and Sunderland**
- Cost: **FREE**



PATHWAY TO GREATNESS

Zakk's Journey – From Learner to Leader

Zakk, a young man with learning difficulties, faced uncertainty and disengagement after leaving college. Like many in similar circumstances, he struggled to find direction and was economically inactive. Still, he remained open to new opportunities.

His breakthrough came through the **Open Doors Beyond Barriers** project, where he joined Winnovation's delivery of the **Oliver McGowan Mandatory Training in Learning Disabilities and Autism Awareness**. This programme is aimed at health and social care professionals, includes co-delivery by people with lived experience—bringing authenticity to the training.



Zakk joined as a participant with the potential to co-deliver. Over the three-day course, he showed exceptional engagement, developing key life and work skills such as independent travel, time management and research. His growing confidence was clear and his story brought depth and impact to the sessions.

Impressed by his commitment and natural communication skills, Winnovation Training invited Zakk to complete further accredited training. He went on to achieve a **Level 3 Certificate in Supporting and Working with Individuals with Learning Disabilities** through a Skills Bootcamp.

Now, Zakk is a valued co-trainer, delivering sessions across the North East to both professionals and jobseekers. His journey shows the transformative power of inclusive, person-centred opportunities. From a place of uncertainty, Zakk has become a role model—demonstrating that with the right support, learners can become leaders.

PATHWAY TO GREATNESS

Kanvee's Journey – Building Skills, Gaining Confidence and Starting a New Career

Kanvee began her journey with Winnovation through a Multiply course, designed to build confidence with numbers in everyday life. From there, she progressed to our *UKSPF Talent Pool and Pathways programme*, where she earned a **Level 1 Award in Introduction to Health, Social Care and Children and Young People's Settings**.

With growing confidence and ambition, Kanvee advanced to a Skills Bootcamp, completing a **Level 3 Award in Supporting Individuals with Learning Disabilities**. Throughout her time with us, she demonstrated strong dedication and a clear commitment to a future in care.



Thanks to her hard work—and the guaranteed interview built into the programme—Kanvee successfully secured employment in the care sector shortly after completing her training.

We're incredibly proud of Kanvee's progress and wish her every success in her new role. Her journey highlights how accessible training and tailored support can open the door to meaningful, long-term employment.

"I thoroughly enjoyed the course and gained new skills and knowledge. The tutor was excellent and provided a great experience. Thank you, Winnovation Training, for everything!"

PATHWAY TO GREATNESS

From Trainee to Top Talent - Jenni's Early Years Success Story

Jenni Parmely first came to us in August 2021 on a traineeship where she worked on her employability skills, confidence skills and went to a placement in a nursery. She worked through subjects on safeguarding, child development, working in early years and learning through play as well as her functional skills to better her prospects in successfully gaining employment in early years.

We were able to match her with Reena's Childcare in Gosforth, and we followed her learning journey by enrolling Jenni onto an Early Years Practitioner Apprenticeship.

Jenni worked very hard and with the help of her tutor and her employer Jenni completed all aspects of her Apprenticeship Standard and received a distinction in her online assessment and a distinction in her professional discussion.

It was lovely to see Jenni flourish and develop into the amazing practitioner she is today!

Passion with Purpose - Louise's Path to Excellence in Residential Care

Louise Green works for Durham County Council as a Deputy Manager for a Children's Residential Home. She was enrolled in October 2022. She worked through her Level 5 children, young people and Families Manager Apprenticeship Standard with some of the best assignment and research work we have ever seen at Winnovation.

Her end point assessor commented *"Louise, you conducted your interview with confidence and really showcased your care and passion for your role in supporting your team and the YP in the homes across the county"*

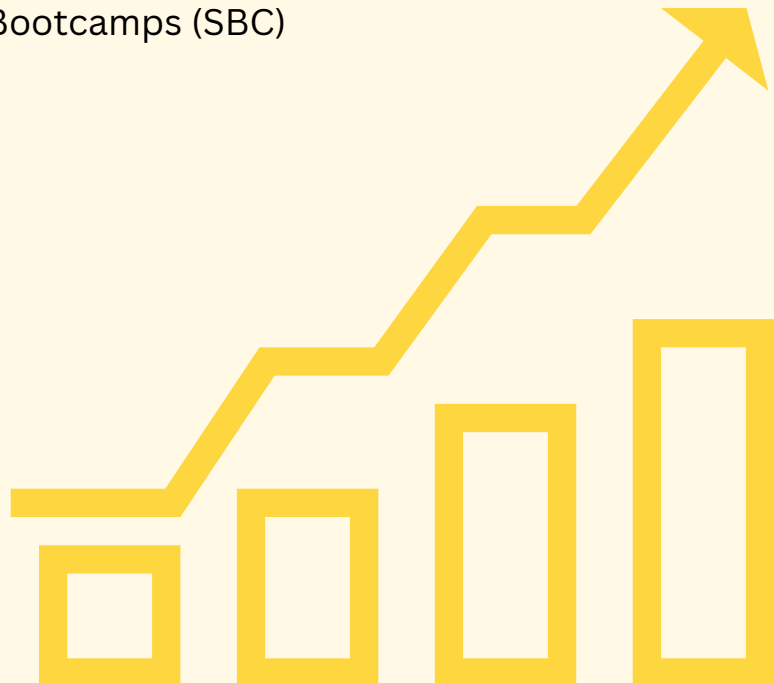
Louise received a distinction for her online assessment and for her professional discussion, she also received a distinction.

Her dedication to making a difference in Children's services was great to see.

STATISTICS

Our Impact in Numbers

- **97% achievement rate** on Sector-Based Work Academy (SBWA) programmes for unemployed learners
 - → *Over 80% progressed into employment or further education*
- **80% apprenticeship achievement rate**
 - → Significantly above the national average of 48%
- **96% achievement rate** on Free Courses for Jobseekers (FCFJ)
- **100% achievement rate** on Skills Builder programmes
- **98% achievement rate** on short courses (Level 2 Certificates)
- **98% achievement rate** on Skills Bootcamps (SBC)
- **99% learner satisfaction**
- **96% employer satisfaction**



OUR PARTNERS & ACCREDITATIONS



Funded by
UK Government



Department
for Education



Highfield



Employer Collaboration for Real Job Opportunities

All of our courses are developed in partnership with local employers, ensuring our training is aligned with current workforce needs and requirements. We help learners access live job opportunities and provide direct pathways into employment upon completion.

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